

## **MELBOURNE CENTRAL BASKETBALL ASSOCIATION COACH CRITERIA**

**To ensure the highest standards across our program, all coaches are assessed against the following selection criteria when applying to coach in the Melbourne Tigers Junior Representative Program that is managed by Melbourne Central Basketball Association:**

**1. Coaching Expertise**

Displays a comprehensive understanding of basketball, game strategies, and player development. Able to effectively teach technical and tactical skills across age group applying for and individual ability levels.

**2. Qualifications**

Holds current and relevant Basketball Victoria and/or Basketball Australia coaching accreditations, as required by the program level. Must also have valid Working With Children Check, and be eligible to sign a Member Protection Declaration.

**Coaching accreditation levels (lowest 1 to highest 5):**

1. Community (VJBL Teams 1 to 3 – Assistant Coach and all teams 4 and below)
2. Club (VJBL Teams 1 to 3 – Head Coach)
3. Association
4. Performance
5. Master

**3. Relationships**

Demonstrates strong, respectful, and professional relationships with athletes, coaching peers, team managers, and operations staff. A collaborative and team-oriented approach is essential to maintain a united program.

**4. Communication**

Effectively communicates instructions, feedback, and motivation to players in a clear and constructive manner. Maintains open and respectful lines of communication with team managers, parents, and club officials, contributing to a transparent and positive team environment.

**5. Positive Environment**

Establishes and maintains a supportive, inclusive, and encouraging environment where athletes feel safe, valued, and motivated. Promotes enjoyment of the game alongside performance outcomes.

**6. Adaptability**

Is flexible and responsive to the dynamic nature of junior sport. Adjusts coaching styles, game strategies, and player management techniques to suit the unique demands of the team, season, or game situation.

### **7. Empathy and Understanding**

Recognises and responds to the diverse needs, motivations, and challenges faced by players. Builds trust and rapport through active listening and thoughtful support.

### **8. Resilience**

Demonstrates emotional maturity and the ability to make considered, sometimes difficult decisions in the best interests of the team and players. Maintains a positive and solution-focused mindset in times of pressure or adversity.

## **Conduct and Values Alignment**

All coaches must uphold the values and behavioural expectations of the Melbourne Central Basketball Association (MCBA). Coaches must:

- Consistently act in alignment with MCBA's core values including: Fun, safety, learning, respect, encouragement, sportsmanship, quality, participation, opportunity, integrity
- Adhere to Basketball Victoria Code of Conduct and any other relevant Association Code of Conduct.
- Be positive role models both on and off the court.
- Have no substantiated complaints or disciplinary actions against them in the past in relation to their conduct with Melbourne Central Basketball Association/Melbourne Tigers, any Basketball Victoria affiliated Association, Basketball Victoria, or any sporting other organisation.
- Demonstrate a commitment to child safety, fairness, and ethical coaching practices.
- Behave in a manner that positively affects the overall Association which includes the Melbourne Tigers Representative Program specifically in areas of performance and reputation at all times.