

3. DISABILITY INCLUSION POLICY

Melbourne Central Basketball welcomes all community members, regardless of their abilities. To the greatest extent possible we will include people with disability in our Association in both playing and non-playing roles.

We will endeavour to make our competitions as accessible as possible, based on the ability of individuals in our competitions, the type and level of competition (e.g., Junior or Senior Level) they want to participate in and our capacity to make modifications that promote inclusion.

We will:

- Put people first, focus on what they can do and find out how they want to participate.
- Ask each individual and, if the participant is a child – their parents – for their advice about what modifications would help them participate.
- Be honest and explain if modifications or adjustments are not possible.
- Communicate with people and share competition information in appropriate ways and formats.
- Ensure people of all abilities are recognised for their contribution and achievement.
- Ensure people can play basketball and participate in our competitions without discrimination, harassment, or bullying.
- Provide information about other options for participation outside our Association, e.g., letting people know about sports organisations that are primarily, or only for, people with disabilities, or competitions where major modifications have been made to increase opportunities for participation.

We ask you:

- To let us know what we can do to help include you in our competition
- Understand that we will do our best to make any necessary adjustments

APPROVAL / VERSION CONTROL	
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Approved by:	MCBA Board
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